

# Environmental Policy



## **Organisation's Activities**

F. P. Hurley & Sons operates mainly with four sectors of the building services industry; Local and Central Government, Education, Healthcare and Industrial/Commercial developments. Through our highly skilled contract engineers we offer a design and build or install only service. We are involved in all building services, including heating, domestic water, gas, medical gases, compressed air, steam and condense, ventilation, air conditioning and BMS/Controls systems and electrical services.

F P Hurley will comply with all relevant legislation and other requirements to which it subscribes, in relation to its environmental aspects.

## **Continual Improvement**

We are committed to continually improving our environmental performance. This will be achieved by setting clear, environmental targets and monitoring performance against the targets set. We recognise that sustainable development is a basic requirement of sound environmental management and will endeavour to integrate environmental considerations into all our business activities. We will maintain our accreditation to BS 8555 which will be verified by an external certification body.

## **Environmental Impacts**

By adopting a responsible and proactive attitude to environmental issues, FP Hurley is committed to minimising any harmful effects of its business activities on the environment. We implement a number of control measures:

### **Managing waste:**

Minimise the volume of waste generated throughout the Company and deal with only reputable waste carriers. We promote waste away from landfill and apply the waste hierarchy to all activities.

### **Transportation:**

The nature of our business means that our staff rely on cars and vans as primary forms of transport, and the Company is working towards decoupling carbon emissions from business growth by influencing staff behaviour to adopt sustainable methods of transport and promoting the delivery of innovative fleet technology. We will take steps to reduce carbon emissions by careful travel planning and monitoring.

### **Tackling Climate Change and Energy Efficiency:**

We will take steps to reduce our carbon footprint by working with manufacturers, designers and other key stakeholders to reduce greenhouse gas emissions from the systems we install. We will seek to influence the behaviour of building occupiers and users of the buildings in which we work in order to materially reduce energy consumption. We will take steps to maintain energy efficiency in all our buildings and operational sites.

### **Pollution Prevention**

We will seek to prevent pollution and minimise the risk of a pollution incident, through assessment of our activities to minimise impacts from significant environmental aspects including:

- Releases to water
- Contamination of land
- Waste
- Nuisance and amenity
- Emissions to air
- Wildlife
- Waste

## **Working With Suppliers and Subcontractors**

We will encourage our subcontractors/suppliers to adopt robust practices and use sustainable practices.

## **Setting Plans and Targets**

Targets will be set annually for leading environmental measures, and action plans will be implemented and monitored to support this policy and drive forward continual improvement.

## **Environmental Review**

The application of this policy and the effectiveness of the environmental management system will be reviewed by senior management at least once in each calendar year or on significant changes in the company's operations. Copies of this policy will be made available to all employees and other interested parties.

Signed:

A handwritten signature in black ink, appearing to read "P Hurley".

Name: Phillip Hurley, Managing Director

Date: 25.04.2016